



monmouthshire
sir fynwy

CABINET DECISION RECORDING LOG

DECISION DETERMINED ON: Wednesday, 7 October 2015

DECISION WILL COME INTO EFFECT ON: 16 October 2015
(Subject to "Call-in" by appropriate Select Committee)

DECISION 1

SUBJECT: Draft budget proposals 2016/17 for consultation

DIVISION/WARD AFFECTED: All Wards

PURPOSE:

1. To provide detailed draft proposals on the budget savings required to meet the gap between available resources and need to spend in 2016/17, for consultation purposes.
2. To consider the 2016/17 budget within the context of the 4 year Medium Term Financial Plan

DECISION:

1. That Cabinet approves the release of the draft budget savings proposals for 2016/17 for consultation purposes
2. That Cabinet approves that the consultation period and opportunity to present alternative proposals that have been Equality Impact assessed ends on 30th November 2015.
3. That Cabinet agrees to continue to work on the areas required to balance the 2016/17 budget and Medium Term Financial Plan (MFTP)

REASONS:

To agree budget proposals for 2016/17 for consultation purposes

RESOURCE IMPLICATIONS:

As identified in the report and appendices

CONSULTEES:

SLT
Cabinet

Head of Legal Services
Head of Strategic Personnel

INTEREST DECLARED

None

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DECISION 2

SUBJECT: Draft Income generation strategy

DIVISION/WARD AFFECTED: All Wards

PURPOSE:

To consider the draft income generation strategy as part of the work on closing the gap in the MTFP

DECISION:

That Members approve the draft Income Generation Strategy attached to this report

REASONS:

There is a need to explore in a comprehensive way the opportunities to generate income in order to reduce the impact of reducing resources on local services

RESOURCE IMPLICATIONS:

Opportunities to generate income will form individual mandates in the MTFP budget process and fees and charges annual review.

CONSULTEES:

Cabinet
Senior Leadership Team

INTEREST DECLARED

None

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DECISION 3

SUBJECT: Report on the Review of Mardy Park Resource Centre

DIVISION/WARD AFFECTED: Mardy

PURPOSE:

1. To seek approval for the strategic direction and re-modelling of site and services at Mardy Park Resource Centre [MPRC] as set out in the review report in Appendix 1.
2. To seek approval for the recommendations set out below.

DECISION:

1. Cabinet approve the development of the new service models namely: -
 - 1.1. The development of a new day therapy / rehabilitation unit,
 - 1.2. The introduction of new approaches to short-term support / respite,
 - 1.3. The consolidation of day services to run six days per week,
 - 1.4. The consolidation of residential services (in the context of the developments: 1.1 & 2.1.2) to be supported on one wing at MPRC.
 - 1.5. The provision of nurse led 'hot' clinics be re-sited from Neville Hall Hospital,
 - 1.6. The provision of Memory Assessment Services be re-sited from Maindiff Court Hospital to MPRC.
- 2.1. Cabinet approve the revised staffing structure that underpin the new models of support at MPRC (set out in Appendix 3), which in turn delivers an element of savings within mandate 34.
- 2.2. That Cabinet approve the changes to the building and infrastructure at MPRC to support the changes set out above and as detailed in the main report.
- 2.3. Cabinet note that there may be possible future redundancy costs and once the costs are finalised, a further report will be submitted for approval.

REASONS:

1. We will be able to modernise and remodel services in line with helping people to live their own lives and realise the savings target in Mandate 34.
2. The costs of services will be proportionate to the outcomes and services based at the centre.
3. By adopting the recommendations set out we will be able support 'place based' working from the centre.
4. We will have the capacity and infrastructure to support more involvement from the community; both individual residents and groups.
5. We will create a more flexible environment for staff to work in diverse ways, improve their well-being and promote cross-sector working.
6. We will be able to develop Mardy Park Resource Centre in line with a countywide approach to locality hub development.

7. Services will diversify to offer more choice to individuals and support will be tailored more effectively.

8. Leadership will be practice led and hands on; supporting staff and promoting the integration of services.

9. Care teams will be able to work across service areas to promote consistency and a seamless approach to supporting the individual at whatever point they are in their support.

10. Staff teams will have more flexibility to work more creatively and focus on a person's social and emotional well-being as well as their physical well-being.

11. We will develop more capacity in ancillary services to cope with increasing demands of a multi-functional resource centre.

RESOURCE IMPLICATIONS:

1. Resource Implications:

1.1. **Mandate 34 targets.** The following table is extracted from the full report and details the key changes to staffing. Total savings year on year are given as £211k

Current Staffing Arrangements				Proposed Staffing Arrangements		
Current roles	Budget hours	Actual hours	Costs	Revised roles	Hours	New costs
Management Team	111	111	123,321	Therapy Lead	37	50,192
Night staff team	126	126	123,479	Night staffing	63	61,739
RSO Cefn	165	165	123,510	RSO Senior Care**	101.5	95,278
RSO Deri	150	150	116,238	RSO Care**	128	98,506
Day Services	150	150	110,835	DSO Senior	30	27,711
				DSO Care	120	86,244
Tech & Therapy***	87	74	87,661	Tech & Therapy***	74	79,117
Admin	37	15	24,711	Admin	15	9,930
Bank Hours	38.5	0	26,224			
Sleep Over	n/a	n/a	15,607	n/a	n/a	15,607
Domestic & Laundry Team	105	129	60,673	Senior Domestic	24	17,217
				Domestic Team	120	75,393
Kitchen Team	93	93	65,129	Kitchen Team	93	65,129
Handyman	30	30	21,894	Handyman	30	21,894
Sub total		1,043	899,283	Sub Total	835.5	704,008
Cover / balancing*			75,976	Cover / Balance		59,841
Total			975,259	Total		763,849

Savings		211,410				
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* Balancing figure – cover at 12% but not applicable to all posts so a balancing figure of 8.449% is used.

** Includes support to day assessment unit.

*** Band 7 therapist post in wrong budget – Band 5 in post so hours correct but grading incorrect. Tech time is community based. Therefore total therapist cost is c£28K

Redundancy costs. It is not anticipated that staffing changes will be implemented until the end of this financial year and the team have currently been asked to express an interest. We will endeavour to work with Personnel lead officers to redeploy staff wherever possible. If, after the redeployment exercise the only option is redundancy of remaining staff, this can be costed and a further report for recommendation to use reserves to fund them

CONSULTEES:

- People receiving services currently at Mardy Park
- Elected members
- Senior Managers
- Mardy Park Resource Centre staff and Union representatives
- Members of the local community surrounding Mardy Park
- Cabinet Members
- Strategic Leadership Team

INTEREST DECLARED

None

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DECISION 4

SUBJECT: Consultation to establish a 55 place ALN facility at Monmouth Comprehensive School whilst amending the capacity of the mainstream school to 1600

DIVISION/WARD AFFECTED: All Wards

PURPOSE:

The purpose of the report is to seek approval to consult on the proposed alterations to Monmouth Comprehensive School.

DECISION:

1. To agree to undertake formal consultation on the proposed establishment of a 55 place Special Needs Resource Base (SNRB) at Monmouth Comprehensive School.
2. To agree to undertake formal consultation on the proposal to amend the capacity of the mainstream school to 1600 from September 2017.
3. To agree the attached formal consultation document, Appendix 1.

REASONS:

1. At present pupils with ALN are transported outside of the Authority to access specialist provision. Following extensive consultation on the ALN strategy it has been agreed that the preferred way forward and most cost effective is to have specialist facilities within the four secondary schools with the creation of a new facility at Monmouth Comprehensive School.
2. Reduction of surplus places is one of the key criteria for Welsh Government when assessing business cases for 21st century schools funding.
3. In order to reduce the level of surplus places within the area through the 21st century schools programme it is necessary to reduce the capacity at all four secondary schools. It is proposed to reduce Monmouth Comprehensive to 1600, the capacity is presently 1671 and as at January 2015 there were 1638 pupils on roll.

RESOURCE IMPLICATIONS:

The consultation process will be built into the present work programme of officers within Children and Young People Directorate.

1. The total capital investment for the additional learning needs facility is £1.2 million which has already been secured as part of the 21st century Schools funding, with 50% coming from Welsh Government.

2. The table below provides examples of the cost of resource base provision compared with special school provision were Monmouthshire pupils are placed.

Example Placement Costs	Pupil numbers	Average cost per pupil
Example of resource base provision in county £406,521	75	£5,420.28
Example of resource base provision in county Less Average Weighted Pupil Unit (AWPU) £264,965	75	£3,532
Example of Special School placement	15	£27,542

(Out of county) £41,3136		
AWPU (teaching element only) Secondary	Ages 11-14	£1,823.43
	Ages 14 – 16	£2,063.36

As can be seen from above there is a substantial saving in placing children within our own Authority's schools. The funding for the revenue costs for the unit will be generated by saving on out of county placements as the pupils will be educated within Monmouth.

Full savings will not be generated in the 1st year and will be over a number of years as pupils are placed in the unit. However there will be corresponding savings within staffing costs.

3. The funding for the 21st century schools programme has been agreed on the basis of the new school having a capacity of 1600 and a 55 place ALN facility. If the agreed bid needs to be amended we would need to notify Welsh Government which could result in delays to the programme.

CONSULTEES:

Cabinet Members
DMT
SLT

INTEREST DECLARED

None

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DECISION 5

SUBJECT: Consultation on proposed closure of Llanfair Kilgeddin VA Primary School

DIVISION/WARD AFFECTED: All Wards

PURPOSE:

The purpose of the report is to outline the current position in relation to Llanfair Kilgeddin Voluntary Aided Primary School and for Members to consider the Governing Body request

for the Local Authority (LA) to consult on closure of the School.

DECISION:

1. To agree to the Governing Body request for the LA to undertake formal consultation on the proposed closure of Llanfair Kilgeddin Voluntary Aided Primary School.
2. To agree the attached formal consultation document, Appendix 1.

REASONS:

1. The LA, MDT and EAS have put significant support into the school and measures in place to address teaching, learning and management of the school since March 2013. The Governing Body have tried to recruit a Head teacher in the hope that the school can be brought out of Special Measures and the other recommendations could be addressed. It was felt by the Governing Body that this would attract more pupils to the school.
2. The LA and MDT believe that by closing the school, the quality of teaching and pupil attainment will be enhanced, as the LA provides the conditions at other schools that will enable pupils to prosper.
3. Members will note that the Consultation Document provides a broader perspective around the proposed closure. The reason for this is to fit in with the legislative requirements of the School Standards and Organisation (Wales) Act 2103. The covering report gives a clearer picture of where the school is at present and the reasoning behind the Governing

RESOURCE IMPLICATIONS:

1. The consultation process will be built into the present work programme of officers within Children and Young People Directorate.
2. At the time of the Inspection Estyn recorded the cost to educate the pupils on roll at the school was £5928
3. The home to school transport costs for the existing pupils currently cost £25,650. This figure also includes additional transport costs for the pupils relocating to other Monmouthshire schools.
4. The revenue savings that could be realised if the school were to close amounts to approx. £71,220.
5. Taking into account the additional transport costs per annum as in 5.3 above and the revenue savings outlined in 5.4 above the overall savings to close the school are £45,570.
6. The budget position for the school indicates a small surplus remaining (£500) at the end of 15/16. This position will be updated for Q2 monitoring.
7. Capital Receipts will not be realised from the sale of land and buildings as they belong

to Monmouth Diocesan Trust.

CONSULTEES:

Cabinet Members
DMT
SLT

Any comments received on the report have been incorporated into the report.

INTEREST DECLARED

County Councillor Greenland declared a prejudicial interest as a Governor appointed by The Church In Wales and left the meeting

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DECISION 6

SUBJECT: Additional Learning Needs

DIVISION/WARD AFFECTED: All Wards

PURPOSE:

The purpose of this report is to advise Members of the next stage of the proposed strategy for the transformation of ALN service provision across the authority.

DECISION:

That Members agree to accept the next stage of the ALN strategy:

1. To consult on closing the Special Needs Resource Base (SNRB) in Deri View Primary School for pupils aged 4 to 11 years with moderate learning difficulties and social, emotional and behavioural difficulties.
2. The current 7 children on roll in the Special Needs Resource Base (SNRB) will be supported either in the mainstream school or in 2 cases directed by statement of special educational needs to specialist provision.
3. The proposal would not require any building work or refurbishment.

REASONS:

This provision does not meet the needs of the pupils in Deri View Primary School, the cluster area or Monmouthshire as evidenced by the reduction in numbers.

The capacity of the Special Needs Resource Base is 24 places, and is staffed with 2 full time equivalent teachers and 5 teaching assistants. The numbers detailed below have been provided by the school are also included in the school's number. This Base was full at 24 pupils from May 2007 to July 2011. The situation has been in decline as the figures provided by the school evidence.

Year	Autumn Term	Spring Term	Summer Term
2012-13	12	12	12
2013-14	16	16	16
2014-15	16	9	7

Admission numbers at Deri View Primary School are as follows:

Year	Total Capacity	Number of Pupils on Roll	Number of Pupils in SNRB
2012-13	420	278	12
2013-14	420	260	16
2014-15	420	264	7

RESOURCE IMPLICATIONS:

1. There is no capital expenditure anticipated, the building is in a good state of repair.
2. There will be staffing implications for the school; all staff will be subject to the Protection of Employment Policy which includes redeployment to other schools. If staff were not redeployed there would be a one off redundancy cost. The approximate total redundancy cost could be £55,000 if we were unable to redeploy staff.
3. If the unit were to close the on-going revenue savings would be £200,000.

CONSULTEES:

Neighbouring Local Authorities
 Head teacher, teachers and parents of children attending Deri View Primary School
 Governing body of schools in the Abergavenny Cluster
 Staff and parents of children attending the SEN Unit at Deri View Primary
 Church in Wales Diocesan and Roman Catholic Diocesan
 Welsh Ministers
 Local AM – Nick Ramsay
 Local MP – David Davies
 Estyn
 Education Achievement Service (EAS)
 Regional Transport Consortium
 Professional Associations and Trade Unions
 Police and Crime Commissioner
 Abergavenny Town Council, Llantillo Pertholey Community Council
 Admission Forum
 Local Community First Partnership
 SNAP Cymru Parent Partnership Service

Child Development Team, Aneurin Bevan Health Board.
Any comments received on the report have been incorporated to the main body of the report.

INTEREST DECLARED

None

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DECISION 7

SUBJECT: Independent Safeguarding Review

DIVISION/WARD AFFECTED: All Wards

PURPOSE:

To inform Cabinet of the findings of the independent report undertaken by Ellis Williams into Safeguarding across the County.

DECISION:

That Cabinet note the report and that key recommendations will be taken forward via the Safeguarding Service Improvement Planning process.

REASONS:

The attached independent report is an important document for us as we continue to improve our Safeguarding approaches in Monmouthshire.

RESOURCE IMPLICATIONS:

The cost of commissioning the report was £5,000. This was funded from existing safeguarding budgets.

CONSULTEES:

Senior Leadership Team
All Cabinet Members
Head of Legal
Head of Finance

INTEREST DECLARED

None

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DECISION 8

SUBJECT: Review of community governance

DIVISION/WARD AFFECTED: All Wards

PURPOSE:

To update Members on the findings of the Community Governance Review and the proposed recommendations to develop a more coherent and partnership approach with communities.

DECISION:

1. That Cabinet agrees to recommend to Full Council the framework of recommendations contained with the Community Governance Review
2. That further detail and options are presented to Full Council regarding Programme Board memberships and the role of elected members.

REASONS:

1. The report followed a series of interviews and workshops with Elected Members (County, Town and Community), representatives of the Community Forum, Town Teams, Community Leaders and Officers. The key issues raised were then used to determine the actions and recommendations contained with the report.
2. The key areas of concerns were outlined as follows:
 - Improving communication and dialogue at all levels within the Council.
 - Speeding up decision making
 - Ensuring buy in across all service departments
 - Providing adequate resources to enable effective transition, e.g. investing in capital assets before transfer
 - Not enough engagement in Whole Place with Community Councils and their populations.
 - Area Committees, mixed responses as some support them and others suggest that they are anachronistic and create confusion.
 - Capacity within local communities, Town Teams and Town / Community Councils.
 - The need to extend the range and quantity of activists
 - The Council needs to allocate resources to the Programme Board.
 - Better flow of appropriate information.

3. The implementation of the Localism Act, impending changes to Local Government, the Councils vision to create sustainable and resilient communities and the increasing constrained financial position require the Council to develop stronger, robust and viable partnerships with local communities to help deliver local priorities. The Whole Place agenda has set this direction within Monmouthshire, however there is significantly more work to do to embed this as evidenced by the findings in the report.

4. It is inevitable that the restrictions imposed on local government as regards decision making and accountability will impact on our ability to respond to proposals put forward by Programme Boards and local communities. It is essential therefore to develop a decision framework that is as streamlined as possible but still meets all the threshold tests.

5. The proposed removal of Area Committees will undoubtedly be met with some opposition. The Programme Boards represent a new way of interacting with our local communities, broadening the membership beyond Elected Members and using the priorities as determined by the local communities in their Whole Place Plan to shape action plans and deliver outcomes.

6. It is recognised that Whole Place has not yet been implemented in Central Monmouthshire and has only recently been commenced in Lower Wye. There will therefore be a transition period if the recommendations are approved, where the processes are developed and agreed prior to commencing a new governance framework.

RESOURCE IMPLICATIONS:

The Area Committees are allocated an annual sum of £5,000 from the Councils Capital Programme to distribute as grants to local communities. It is proposed that this funding is transferred to the Programme Boards to support the delivery of the Whole Place Plans and provide seed funding for local initiatives

CONSULTEES:

All Cabinet Members
Leadership team
Head of Legal Services
Raglan County Councillor

INTEREST DECLARED

None

AUTHOR:

Deb Hill-Howells, Will McLean

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DECISION 9

SUBJECT: Proposed funding for Team Abergavenny

DIVISION/WARD AFFECTED: Grofield; Priory

PURPOSE:

To recommend to members that £30,000 is allocated to Abergavenny Town Team to undertake capital projects to enhance Abergavenny town centre in preparation for the National Eisteddfod in 2016.

DECISION:

1. That Cabinet agrees to recommend to Council that the sum of £30,000 is allocated to the Capital Programme to support the work of Abergavenny Town Team in improving and enhancing the town centre environment and offer in preparation for the National Eisteddfod in 2016.
2. The £30,000 is allocated to the development of activities within the following themes:
 - To promote local food & drink produce.
 - To encourage repeat visitors by enhancing the visitor experience.
 - To Promote Abergavenny as an events town.
3. The allocation of the £30,000 funding to support specific projects and activities be delegated to Bryn y Cwm Programme Board, who will be required to ensure that the projects are viable, meet deliverable outcomes and have been market tested. The Programme Board will be responsible for monitoring agreed projects both in terms of outcomes and financial prudence.

REASONS:

1. The town centre regeneration strand was identified as a key priority by the local community and forms one of the four strands within the Better Bryn y Cwm document. Team Abergavenny is a community initiative established to work with businesses and the community to improve the town centre offer for both residents and visitors.
2. The loss of the Business Improvement District vote has removed the potential for businesses to develop their own projects to enhance the town centre, as a result there is now even more need for Team Abergavenny to undertake this role. They however, do not currently have access to funding streams and unlike Caldicot Town Team; they do not have the benefit of S106 contributions to support their work. The Town Teams proposals are fully in accord with Councils February decision to invite "projects to improve the public realm that supports regeneration of the town centre."
3. The Whole Place team will work with Team Abergavenny to prepare their proposals and develop agreed projects to ensure that they are financially and legally compliant as well as developing the knowledge base within the local community.
4. The National Eisteddfod will provide an opportunity to showcase Abergavenny through the extensive media coverage associated with the event. Team Abergavenny have stepped forward to lead specific projects designed to improve both the appearance and the offer which will improve the visitors experience and encourage return visits.
5. Delegating the approval of decisions on the projects selected will enable transparent local governance, streamline the decision making process and align with our Whole Place and proposed Community Governance strategy.

RESOURCE IMPLICATIONS:

It is proposed that a £30,000 capital fund be established from the £3,433,000 set aside as a result of the decision to not proceed with the new library building in Abergavenny. This £30,000 would be set aside for Team Abergavenny to undertake capital projects as approved by the Bryn y Cwm Programme Board.

CONSULTEES:

All Cabinet Members
Leadership team
Head of Legal Services

INTEREST DECLARED

None

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DECISION 10

SUBJECT: Caerwent S106 Funding

DIVISION/WARD AFFECTED: Caerwent

PURPOSE:

1. To recommend to Council the setting up of a Capital Budget in 2015/16 for the Caerwent (Merton Green) Off Site Recreation Funding;
2. To decide on the allocation of grants to specific projects from the funding available.

DECISION:

It is recommended to Council that:

1.1 a capital budget of £316,988 be created in 2015/16 to carry out the projects set out in 2.2 below and that this is funded from a corresponding contribution from the Section 106 balances held by the County Council in respect of the Merton Green development site in Caerwent (Finance Code N539); and

1.2 that the projects set out below be approved:

Project	Project Cost £	Recommended Grant £
•Crick Wildlife and Environmental Group	17,420	13,260

•Old Gym Community Centre Committee	146,600	121,864
•Caerwent Playing fields Association	215,897	181,864
Totals	379,917	316,988

REASONS:

1. The Council's Capital Budget for 2014/15 has already been approved and any proposal to add to or vary the Capital Budget requires a decision to be made by full Council.
2. There was no detailed assessment process carried out in relation to this scheme, as there were only three applications received. Officers have been working with the applicants concerned and with Caerwent Community Council in an attempt to ensure that all three projects can proceed.

RESOURCE IMPLICATIONS:

1. The expenditure recommended in the report will be met in full from the S106 off site contributions paid to the authority by the developers of the Merton Green site – the final instalment of this amount was received in January this year.
2. The Crick Wildlife and Conservation Group already has its match funding in place and both the Old Gym Community Centre and the Playing Fields Association have been successful in obtaining external funding in recent years, so there is every expectation that if the grants recommended in this report are approved then the respective applicants will be able to source the additional funds required to bridge the funding shortfall for their projects.

CONSULTEES:

Cabinet Members
Local County Council Member for Caerwent – supports the recommendations
Strategic Leadership Team
Caerwent Community Council – support the recommendations
Head of Legal Services
Monitoring Officer
Lower Wye Area Committee – no objections to the recommendations
Assistant Head of Finance/Deputy S151 Officer

INTEREST DECLARED

County Councillor P. Murphy declared a personal and prejudicial interest and left the room.

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DECISION 11

SUBJECT: Monmouthshire County Council Youth Service - Monmouthshire Neet Reduction Strategy

DIVISION/WARD AFFECTED:

PURPOSE:

To present to the Children and Young People's Select Committee the draft Monmouthshire NEET (Not in Employment, Education or Training) Reduction Strategy and action plan, which will be delivered by Monmouthshire's schools and Youth Service.

DECISION:

To receive and scrutinise the draft NEET Reduction Strategy prior to submission to the Cabinet for approval.

REASONS:

1. Draft NEET Reduction Strategy in place in 2012; the need to review this and develop a revised strategy in line with local and national priorities.
2. Welsh Government has committed to the Youth Engagement and Progression Framework 2013, which provides a delivery model centred on the needs of young people identifying 6 key areas for achieving better outcomes for young people.
3. The NEET Reduction Strategy will contribute towards the implementation of the Youth Engagement and Progression Framework Plan for Monmouthshire 2015/16.
4. This strategy's action plan will contribute to:
 - Monmouthshire Single Integrated Plan Outcome 3 (Good Access and Mobility) and Outcome 8 (Access to practical and flexible learning).
 - Monmouthshire Partnership Administration Continuance Agreement that outlines the council's four priorities of supporting Education, Supporting Vulnerable People, Enterprise and Jobs Growth and Council Effectiveness.
 - The Council's Improvement Objective 1 for Education as set out in the 2015-18 Improvement Plan.
 - Chief Officer reports for CYP which plans a Youth Service provision to support young people.
5. This strategy will ensure that provision and services meets the need of all young people primarily in Key Stages 3, 4 and 5 at risk of becoming NEET or who are NEET.
6. To collectively ensure effective use of resources in the current financial climate.

RESOURCE IMPLICATIONS:

No cost implications to MCC

CONSULTEES:

Departmental Management Team
Head teachers
Head of Achievement and Attainment
Youth Engagement and Progression Co-ordinator
Post 16 Steering Group
14-19 Curriculum Group
Keeping in Touch Group
Engagement and Progression Stakeholders
Integrated Youth Offer Group

INTEREST DECLARED

None

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DECISION 12

SUBJECT: Informing the future of key local services - Leisure, Events, Outdoors, Culture & Youth

DIVISION/WARD AFFECTED: All Wards

PURPOSE:

To propose the expansion of the review of Cultural Services to incorporate parallel and complementary services of Leisure, Events, Youth and Outdoor Learning. To develop one comprehensive framework that will provide a critical path to sustaining these important local services and creating the capacity for growth, development and increased local involvement and ownership. Additionally, to provide the capacity and dedicated resources to guide this complex and wide-ranging piece of work in readiness to meet the first of several challenging financial MTFP targets (c£400k in 16/17).

DECISION:

1. To approve the need for one detailed and comprehensive appraisal of the options relating to providing a sustainable and viable future for Leisure, Events, Culture and Youth.
2. To agree release of £60,000 worth of additional investment from the Invest to Redesign fund in order to finance the supplementary work now needed around Leisure, Events, Youth and Outdoor Learning and to create some of the capacity required internally to mobilise this significant piece of work.
3. To approve the finalization of this piece of work in readiness for commencement of the first wave of activity in 2016/17 in order to meet the £400k budget target.

REASONS:

The problem that needs addressing fundamentally, is that with increasingly constrained resources, new ways of working and operating have to be identified and developed to sustain important local services and functions. Work is nearing completion on the cultural services aspect of this, however it is now felt prudent that as demand for local services grows – new options and opportunities must be identified for the wider set of services.

RESOURCE IMPLICATIONS:

1. The resource implication is £60,000 worth of investment to progress to the next stage of developing a wider review framework in which to position to the future of Leisure, Events, Culture, Outdoor Learning and Youth Services. In the first year, the ROI of this investment is the c£400k target set out on the 16/17 budget. This piece of work is fundamental in identifying the wider potential for efficiencies and effectiveness benefits in future years.

2. The wider resource implications concern the part-time secondments of 3 lead officers – the cost of which is included in the requested amount. As it is unclear at this stage how much officer time and resources will be required – any cost overruns will have to be met within the individual departmental budgets.

CONSULTEES:

Cabinet
Leadership Team
Enterprise DMT
Heads of Tourism, Leisure and Culture, Economy and Enterprise & Youth Service
Enterprise staff groups
Stakeholder groups
Economy and Development Select Committee

INTEREST DECLARED

None

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DECISION 13

SUBJECT: Cabinet Decisions 7th October 2015

DIVISION/WARD AFFECTED:

PURPOSE:

DECISION:

REASONS:

RESOURCE IMPLICATIONS:

CONSULTEES:

INTEREST DECLARED

AUTHOR:

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